

LA UNIFIED  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
October 10, 2024  
AGENDA

- |       |  |      |
|-------|--|------|
| I.    | Call to Order  | 6:00 |
| II.   | Roll Call and introductions  | 6:05 |
| III.  | Welcome new Commissioner Dr. Tysha Noise representing LACOE  |      |
| IV.   | Review and approve of September minutes  | 6:07 |
|       | a. Approved  |      |
| V.    | General discussion items   | 6:10 |
|       | a. Open in honor of Indigenous People's month  |      |
|       | b. Survey Commissioners on promising partnerships  |      |
|       | c. Discuss the retreat   |      |
|       | i. What is the role of the commission and the subcommittees? Seeking guidance from the executive committee.                                |      |
|       | ii. Should we take a position on in person v. asynchronous? (Asynchronous is good for conveying information, not transformative learning.) |      |
| VI.   | Reports of standing committees, standing updates/reports/Commissioner proposed items:  |      |
|       | a. Human Relations Awards  | 6:20 |
|       | b. Educational Equity and School Culture   | 6:30 |
|       | c. Civic Engagement  | 6:40 |
|       | d. Office of Human Relations, Diversity & Equity   | 6:50 |
| VII.  | Public Comment   | 7:00 |
| VIII. | Adjournment and announcements  | 7:15 |

Quorum met at 6:05

Open in honor of Indigenous People's month

De La

Announcements:

Meeting schedule 2<sup>nd</sup> Thursdays, 6:00 – 7:30 p.m. (subject to change by Commission vote)

2024: November 7, (No December meeting)

2025: January 9, February 13, March 13, April 10, May 8, June 12

LA UNIFIED  
Student Health & Human Services  
Office of Human Relations, Diversity & Equity

Commission on Human Relations  
November 14, 2024  
MINUTES

PRESENT

Friedman, Matthew, ADL  
Crouch, Perry, Franklin (7)  
Espinoza, Sayra, UTLA  
Kakassy, Allan. McKenna (1)  
Noise, Tyisha, LACOE  
Robledo, Olivia, Gonez (6)  
Watts, Joyce, selected  
D'Alessandro, Valentina, LA County HRC

Abelsson, Mark, Selected  
Cruz, Blanca, AALA  
De La Rosa, Gary at large  
Jacobs, Bud, Superintendent  
Castillo, Carlos, Museum of Tolerance  
Ortiz, Margaret, SEIU  
Paladin, Luboff, Melvoin (4)  
Rivlin, Shelley, Schmerelson (3)  
Valladares, Claudia, Goldberg (5)  
Williams, Jamaal, LACOE

STAFF

Chiasson, Judy, HRDE

VACANT  
Rivas

ABSENT

- |      |  |      |
|------|--|------|
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| IV.  | General discussion items   | 6:10 |
|      | a. Open in honor of Indigenous People's month  |      |
|      | b. Survey Commissioners on promising partnerships  |      |
|      | c. Hate Crimes report will be released December 11   |      |
|      | d. Six day in person Anti-black racism series is being launched October 11 <sup>th</sup> by LA v. Hate                                     |      |
|      | e. Discuss the retreat   |      |
|      | i. What is the role of the commission and the subcommittees? Seeking guidance from the executive committee.                                |      |
|      | ii. Should we take a position on in person v. asynchronous? (Asynchronous is good for conveying information, not transformative learning.) |      |
|      | iii. Commission discussed vacancies and representation, e.g., Native American, parents, LGBT, etc. (see addendum at end of this doc)       |      |
| V.   | Reports of standing committees, standing updates/reports/Commissioner proposed items:  |      |
|      | a. Human Relations Awards  | 6:20 |
|      | Bud will ask to join the Principals meeting  |      |
|      | Gary will reach out to city leaders  |      |
|      | b. Educational Equity and School Culture   | 6:30 |
|      | i. Will hold their own retreat, HRDE staff may attend  |      |

- ii. Looking for guidance from the executive committee as to their direction
  - c. Civic Engagement 6:40
    - i. Gary will review invitation from *The Children's Movement of California* to join their group
    - ii. Check by-laws for make up of the commission
    - iii. ADL has resources about elections and voting  
[https://www.adl.org/resources/tools-and-strategies/teaching-about-elections-and-voting?\\_ga=1.86421464.1784552654.1439830712](https://www.adl.org/resources/tools-and-strategies/teaching-about-elections-and-voting?_ga=1.86421464.1784552654.1439830712)
  - d. Office of Human Relations, Diversity & Equity 6:50
    - i. NCOD event at Beaudry
    - ii. Book studies on *Leader's Guide to Unconscious Bias*.
- VI. Public Comment 7:00
- VII. Adjournment and announcements 7:15
  - a. Photography Exhibit by Ron Wilkins (Freemont HS alum) and international activist, and Black Mexico. 2520 West View St., LA 90016
  - b. Nova Exhibition LA, 8631 Hayden Pl, Culver City, CA 90232
  - c. Jose Ramirez, LAUSD teacher's Garden Art Show, 1136 Stone, LA 90036, 11-5, Saturday, 10/12

Action items:

Judy - share flyer on Human Relations awards

Joyce – connect with Judy about definition of Educational Equity

Joyce – share with Judy the date of Ed Equity subcommittee meeting

Gary – connect with Judy about the executive team

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2024: November 14, (No December meeting)

2025: January 9, February 13, March 13, April 10, May 8, June 12

Addendum:

Membership as delineated in Bylaws of May 6, 2010:

The Commission Membership shall be constituted as follows:

1. Key District Personnel (Ex-Officio, Non-Voting Members)

- \*a. (1) Assistant Superintendent, Student Integration Services
- \*b. (1) Administrator, Office of Human Relations and Educational/Instructional Equity Branch

2. District Constituencies

- \*a. (1) Teacher (United Teachers of Los Angeles)
- \*b. (1) Administrator (Associated Administrators of Los Angeles)
- \*c. (1) Classified (Consensus of Unions)
- \*d. (7) One per each member of the Board of Education

3. Experts, Community, Civic, Educational Equity, and Civil Rights Organizations

- \*a. (1) Los Angeles City Human Services Department, General Manager or Designee
- \*b. (1) Los Angeles County Human Relations Commission, Executive Director or Designee

- c. (1) Los Angeles County Office of Education, Superintendent or Designee
- d. (3) Parents/Guardians of students enrolled in the District and other than District employees. The balance of this representation will strive to include one from each level: elementary, middle school, and senior high school.
- e. (up to 7) Commission Members will reflect a range of civic, community, educational equity, and civil rights organizations.

\*These designated seats are “standing” or fixed seats on the Commission.

approved